

Board of Directors

Kailesh Punamchand Shah is one of the Promoters of our Company and is currently the Chairman and Managing Director of our Company. He holds a bachelor's degree in commerce from Lala Lajpatrai College of Commerce and Economics, University of Bombay. He has been associated with our Company since incorporation. He is currently a partner of Chhaya Plastics Industries, Bombay Traders, Pyramid Plastics and B.T. Plastics and Allied Industries. He was awarded '*India's Greatest Leaders 2018-19*' by Asia One. He has over 40 years of experience in the field of finance, manufacturing operations and purchase verticals in the consumerware industry, including in our Company.

Bhupesh Punamchand Shah is one of the Promoters of our Company and is currently the Whole-time Director of our Company. He has pursued a bachelor's degree in commerce from Lala Lajpatrai College of Commerce and Economics, University of Bombay. He has also obtained a diploma in theory and practice of effective public speaking by Nazareth Speakers Academy. He has been associated with our Company since incorporation. He is currently a partner of Chhaya Plastics Industries, Bombay Traders, Pyramid Plastics and B.T. Plastics and Allied Industries. He has over 40 years of experience in the field of general administration and logistics operations in the consumerware industry, including in our Company.

Nilesh Punamchand Shah is one of the Promoters of our Company and is currently the Whole-time Director of our Company. He holds a bachelor's degree in commerce from Lala Lajpatrai College of Commerce and Economics, University of Bombay. He has been associated with our Company since incorporation. He is currently a partner of Chhaya Plastics Industries, Bombay Traders, Pyramid Plastics and B.T. Plastics and Allied Industries. He has over 40 years of experience in the field of information technology, sales and marketing and strategy in the consumerware industry, including in our Company.

Lakshmi Nadkarni is the Independent Director of our Company. She holds a bachelor's degree in arts from University of Pune, master's degree in arts from University of Pune and master's degree in social work from University of Pune and a doctor of philosophy in sociology from the University of Pune. She has been associated with our Company since September 4, 2024. She has over 30 years of experience in research, education and human resources. Prior to joining our Company, she was associated with the Foundation for Research in Community Health, St. Mira's College for Girls, Sir Parashurambhau College, National School of Banking, Recckitt Benckiser (India) Private Limited, Roham and Haas (India) Private Limited, and BASF India Limited.

Belur Krishna Murthy Sethuram is the Independent Director of our Company. He holds a bachelor's degree in technology (chemical engineering) from Indian Institute of Technology, Madras and a master's degree in science from Clarkson University. He also holds master's degree in business administration (executive) from Sasin Graduate Institute of Business Administration, Chulalongkorn University and Kellog School of Management. He has been associated with our Company since September 4, 2024. He is admitted as a CEO coach upon completion of the post graduate program in executive coaching by the Coaching Foundation Limited. He over 38 years of experience in chemical and allied industries. Prior to joining our Company, he was associated with Roloforms Polymer Limited, Ind-Ital Chemicals Limited, TPI Polyol Company Limited, Rhom and Haas Chemical (Thailand) Limited, Rhom and Haas (India) Private Limited, Dow Chemical International Private Limited, and Celanese Chemicals India Private Limited.

Shrinivas Damodar Joshi is the Independent Director of our Company. He holds a bachelor's degree in commerce from Shivaji University. He is a certified chartered accountant and member of the Institute of Chartered Accountants of India. He has been associated with our Company since September 4, 2024. He has over 30 years of experience in accountancy, banking and financial management. Prior to joining our Company, he was associated with SVC Co-operative Bank Limited and NKGBS CO-OP Bank Limited.